



Job Posting Vibrant Healthcare Alliance
Position: **Nurse Practitioner**

About Us

Vibrant Healthcare Alliance ("Vibrant") was formed out of the commitment to create a dynamic and more client-centric approach to enhancing the quality of life and health outcomes of individuals living in the Greater Toronto Area, particularly vulnerable individuals with complex needs including physical disabilities, socially isolated, members of racialized communities and complex older adults.

Vibrant has continued the legacy of its parent organizations, Anne Johnston Health Station and Tobias Attendant Care, by providing primary and preventative healthcare and attendant services to the broader community. Our Mission is building healthier communities using integrated services to empower individuals living with complex issues.

We are currently seeking a full-time Nurse Practitioner. This is a permanent position with HOOPP and benefits.

Position Overview

Under the strategic direction of the Manager, Health Services the Nurse Practitioner (NP) functions interdependently with staff to provide shared, client-centered care that emphasizes health promotion, disease prevention and client education. The NP collaborates with physicians, community services and agencies to provide primary health care for our clients. The nurse practitioner practices according to the Standards of Practice of the College of Nurses of Ontario (CNO) and to guidelines and policies established at Vibrant Healthcare Alliance. The nurse practitioner provides primary health care within the full scope of practice to clients at all stages of their lives.

This role is more than a position; it's an opportunity to be part of a mission-driven community where innovation meets excellence. As a Primary Care Provider, you will not just be a healthcare professional. You are a clinical pioneer ready to contribute to an integrated team-based model focused on creating impactful care pathways and setting new standards in patient care.

You will be pivotal in fostering an inclusive healthcare setting where equity-deserving and barrier-free communities experience the highest quality access to care. By joining us, you will be part of a continually improving, supportive, and collaborative ecosystem that prioritizes clinical professional growth and development. Together, we aim to address our community's healthcare needs and advocate for systemic changes that promote health equity and inclusivity.

Be a Clinical Changemaker

As a key team member, you'll be at the heart of our integrated care model, providing holistic health services across all life stages. You'll collaborate with a diverse team of healthcare professionals, community services, and agencies to offer a spectrum of care that's not only client-centred but also community-focused. At Vibrant Healthcare Alliance, every day is an opportunity to impact lives, advocate for health equity, and contribute to a healthier, more vibrant community.

Come work @ Vibrant

We believe that a Vibrant, independent life is possible for everyone, regardless of circumstances.





Your Impact

You will help drive the integration of healthcare systems within our organization and with clinicians across the local systems, working collaboratively across different service lines to streamline patient care pathways. Your role will be instrumental in creating a more interconnected healthcare experience for our clients, ensuring seamless access to the comprehensive services they need.

- Lead in acute and chronic disease management, utilizing your expertise to consult and collaborate within our interprofessional team.
- Implement personalized, evidence-based care plans that prioritize client education and empowerment.
- Utilize full prescribing authority to ensure comprehensive care while monitoring treatment effectiveness.
- Spearheaded initiatives to improve community health, engaging in outreach that addresses high-risk and complex populations' unique needs.
- Drive quality improvement and best practice activities, contributing to an excellence and continuous learning culture.
- Advocate for health equity, working to dismantle barriers to care and promote policies that support the well-being of all community members.
- Foster the next generation of healthcare professionals through mentorship, teaching, and evaluation.

Who You Are

You see yourself being at the forefront of designing and implementing systems that ensure barrier-free access to healthcare for all clients. Your passion for creating an inclusive and equitable healthcare environment will drive initiatives that remove obstacles to care, ensuring that everyone has the support they need to achieve optimal health.

- Must be registered in good standing with the College of Nurses of Ontario as a Primary Health Care Nurse Practitioner.
- Master's in Nursing from a recognized university or equivalent education and experience.
- Experienced in primary care within community settings, passionate about community health, and adept in navigating the complexities of care for barrier free populations.
- A champion of health equity, armed with excellent interpersonal and communication skills, and a proven ability to work independently and collaboratively.
- Tech-savvy, proficient in electronic health records and a commitment to leveraging technology to enhance care delivery.
- Commitment to and knowledge of community health care

Salary: \$116,982 - \$122,178 per year (based on experience, including benefits and HOOPP)

Hours: 35 hours weekly

Starting Date: ASAP

Status: Non-unionized

Work Location: On-Site, Yonge and Eglinton

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Application Deadline: May 20, 2024

How to Apply:

To apply, please submit a cover letter and Resume to hr@vibranthealthcare.ca. Please indicate "Nurse Practitioner" in the subject line.

We sincerely thank all applicants; however, only those selected for an interview will be contacted.

Vibrant Healthcare Alliance is committed to following the principles of dignity, independence, and equal opportunity in the delivering of its goods and services and fostering an inclusive environment for our clients, volunteers, and staff. We welcome and encourage applications from Indigenous peoples, racialized persons/persons of colour, persons with disabilities, women, LGBTQ2S persons, and others with the skills and knowledge to productively engage with diverse communities. If you require accommodation to participate in the hiring process, please contact hr@vibranthealthcare.ca.

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