



Job Posting Vibrant Healthcare Alliance
Position: **Primary Care Physician**

Position Title:	Primary Care Physician
Terms of Employment:	1.0 FTE (35 hours weekly)
Salary range:	\$256,686 - \$293,877 per year (based on experience, including benefits and HOOPP)
Start date:	As soon as possible.
Number of positions:	1
Reporting to:	Manager, Health Services
Locations:	Primary Location: Onsite Address: 2398 Yonge St, Toronto, ON M4P 2H4
Application deadline:	May 20, 2024
Application Process:	To apply, please submit one file containing your name in the file name that contains your Cover letter and Resume to hr@vibranthealthcare.ca . Please indicate "Physician" in the subject line.

About Us

Vibrant Healthcare Alliance ("Vibrant") was formed out of the commitment to create a dynamic and more client-centric approach to enhancing the quality of life and health outcomes of individuals living in the Greater Toronto Area, particularly vulnerable individuals with complex needs, including physical disabilities, socially isolated, members of racialized communities and complex older adults.

Vibrant has continued the legacy of its parent organizations, Anne Johnston Health Station and Tobias Attendant Care, by providing primary and preventative healthcare and attendant services to the broader community. Our Mission is to build healthier communities using integrated services to empower individuals living with complex issues.

We are currently seeking a full-time Primary Care Physician. This is a permanent position with HOOPP and benefits.

Position Overview

Under the strategic direction of the Manager, Health Services, the Primary Care Physician (Physician) functions interdependently with staff to provide shared, client-centered care that emphasizes health promotion, disease prevention and client education. The primary care physician collaborates with the primary care team, which consists of other physicians, nurse practitioners, allied health teams, community services, and agencies, to provide primary health care for our clients. The Primary Care Physician practices according to the Standards of Practice of the College of Physicians and Surgeons of Ontario (CPSO) and to guidelines and policies established at Vibrant Healthcare Alliance. The physician provides primary health care to clients at all stages of their lives.

This role is more than a position; it's an opportunity to be part of a mission-driven community organization where innovation meets excellence. As a Primary Care Provider, you will not just be a healthcare professional. You are a clinical pioneer ready to contribute to an integrated team-based model focused on creating impactful care pathways and setting new standards in patient care.

Come work @ Vibrant

We believe that a Vibrant, independent life is possible for everyone, regardless of circumstances.



You will be pivotal in fostering an inclusive healthcare setting where equity-deserving and barrier-free communities experience the highest quality access to care. By joining us, you will be part of a continually improving, supportive, and collaborative ecosystem that prioritizes clinical professional growth and development. Together, we aim to address our community's healthcare needs and advocate for systemic changes that promote health equity and inclusivity.

Be a Clinical Changemaker

As a critical team member, you'll be at the heart of developing an integrated care model, providing holistic health services across all life stages. You'll partner with a diverse team of healthcare professionals, community services, and agencies to offer a spectrum of care that's not only client-centred but also community-focused. At Vibrant Healthcare Alliance, every day is an opportunity to impact lives, advocate for health equity, and contribute to a healthier, more vibrant community.

Your Impact

You will help drive the integration of healthcare systems within our organization and with clinicians across the local systems, working collaboratively across different service lines to streamline patient care pathways. Your role will be instrumental in creating a more interconnected healthcare experience for our clients, ensuring seamless access to the comprehensive services they need.

- Lead in acute and chronic disease management, utilizing your expertise to consult and collaborate within our interprofessional team.
- Implement personalized, evidence-based care plans that prioritize client education and empowerment.
- Utilize full prescribing authority to ensure comprehensive care while monitoring treatment effectiveness.
- Spearheaded initiatives to improve community health, engaging in outreach that addresses high-risk and complex populations' unique needs.
- Drive quality improvement and best practice activities, contributing to an excellence and continuous learning culture.
- Advocate for health equity, working to dismantle barriers to care and promote policies that support the well-being of all community members.
- Foster the next generation of healthcare professionals through mentorship, teaching, and evaluation.

Who You Are

You see yourself being at the forefront of designing and implementing systems that ensure barrier-free access to healthcare for all clients. Your passion for creating an inclusive and equitable healthcare environment will drive initiatives that remove obstacles to care, ensuring that everyone has the support they need to achieve optimal health.

You are committed to client-centred care and passionate about working collaboratively to address the social determinants of health, reduce barriers and improve access to comprehensive health care for clients and the community we serve.

- Must be a member in good standing of the College of Physicians and Surgeons of Ontario and the College of Family Physicians of Canada.

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- *Integrated Team-Based Client Care:* This role involves collaborating with a client’s care team. It also includes diagnosing and treating acute and chronic conditions, incorporating health teachings as appropriate, and participating in case conferences with other providers to ensure coordination of services to the client.
- *Adaptive Practice and Community Focus:* The role requires incorporating healthcare advances into practice and adapting to the changing demographics and needs of the community.
- *Effective Communication and Teamwork:* This role requires excellent oral and written communication skills and diplomatic and interpersonal abilities. The individual should be capable of working independently and in a multidisciplinary team environment, maintaining a nonjudgmental and nonconfrontational attitude throughout.
- Broad knowledge, background, interest in family medicine, and CCFP Certification of equivalent practical experiences are assets.
- Passionate about community health and adept at navigating the complexities of care for barrier-free populations.
- A champion of health equity, armed with excellent interpersonal and communication skills and a proven ability to work independently and collaboratively in a multi-disciplinary team environment in which the skills and responsibilities of each team member are recognized and respected.
- License to practice medicine in the Province of Ontario (OMA Member)
- Current liability insurance through the Canadian Medical Protective Association (CMPA)
- Tech-savvy, proficient in electronic health records and a commitment to leveraging technology to enhance care delivery. (Including EMR, preferably PSS)
- Commitment to and knowledge of community health care.

Application Deadline: May 20, 2024

How to Apply:

To apply, please submit a cover letter and Resume to hr@vibranthealthcare.ca. Please indicate “Physician” in the subject line.

We sincerely thank all applicants; however, only those selected for an interview will be contacted.

Vibrant Healthcare Alliance is committed to following the principles of dignity, independence, and equal opportunity in the delivering of its goods and services and fostering an inclusive environment for our clients, volunteers, and staff. We welcome and encourage applications from Indigenous peoples, racialized persons/persons of colour, persons with disabilities, women, LGBTQ2S persons, and others with the skills and knowledge to productively engage with diverse communities. If you require accommodation to participate in the hiring process, please contact hr@vibranthealthcare.ca.

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